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Our Commitment to Communities

New Stores = New Jobs and New Services for Customers
 In 2005, Wal-Mart Stores, Inc. projects it will create more than 100,000 new U.S. jobs. Wal-Mart will continue its aggressive growth and capital investment for this fiscal year with 305 to 325 new stores in America. We will add more than 55 million square-feet of new retail space to the company -- an increase of more than 8 percent.

Wal-Mart also plans to construct three new regional general merchandise distribution centers and three new food distribution centers during 2005. Combined, these six distribution centers are expected to add more than five million square feet of distribution space.

A new Wal-Mart in a community means new jobs, commerce and additional tax revenues that help fund basic services like police, fire protection and schools. Last year, Wal-Mart collected \$10.2 billion in state and local sales taxes for our communities.

Wal-Mart purchases goods from more than 68,000 U.S. suppliers and supports more than 3.5 million supplier jobs. It buys goods from local suppliers in communities across America, and other local businesses benefit from the shoppers drawn to its stores.

Wal-Mart's supplier development program has grown from \$2 million initially to more than \$2 billion spent today with minority and women-owned businesses.

Good Jobs
 Seventy-six percent of store management actually started in hourly positions with the company.

Wal-Mart Stores, Inc. insures more than 500,000 associates, including many of their family members, who pay as little as \$17.50 for individual coverage and \$70.50 for family coverage bi-weekly. **Currently, 86 percent of Wal-Mart hourly store associates surveyed have medical insurance.**

Seventy-four percent of Wal-Mart's hourly store associates in the United States work full-time. This year, we are projecting that our company will spend approximately \$4.1 billion on benefits we provide our associates. This includes benefit plans like health care, dental, a profit sharing/401(k) plan and a stock purchase plan.

Good Works
 With a focus on education, children and communities, Wal-Mart contributes – through the Wal-Mart/SAM'S CLUB Foundation – more than \$18,000 an hour, or nearly \$5 a second every day of the year. Wal-Mart's commitment will provide more than \$158 million to local non-profit organizations and services to help improve the quality of life in our communities last year. According to the Chronicle of Philanthropy, this makes Wal-Mart the largest corporate giver in the country.

We believe that community concerns are best addressed in our local communities. Our grassroots style of giving enables our associates to identify and support organizations that are improving the quality of life right in their local

Do You Know?


We provide health care insurance to full-time and part-time associates with no lifetime maximum after one year of employment.

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communities.

Programs

Wal-Mart Stores, Inc. contributed \$158 million to support communities and local non-profit organizations. Customers and associates raised an additional \$60 million at our stores and clubs. They accomplished this by organizing fundraisers and making grants to organizations that are making a difference in their communities. Some of our giving achievements for last year include:

- **More than \$85 million in community grants.** We empower our associates to direct their charitable giving to the causes and organizations that are most important in their community. Through fundraising events initiated at stores and clubs, the Wal-Mart/SAM'S CLUB Foundation is able to match most funds raised by each location. More than 60,000 grants were awarded to local non-profit groups through our Matching Grant program in 2003.
- **\$206 million to local United Way chapters since 1983.** The Wal-Mart/SAM'S CLUB Foundation matches associate payroll deductions and presents a gift to their local United Way. In 2003, local United Way chapters received almost \$22 million.
- **More than \$293 million in 16 years for Children's Miracle Network (CMN).** Wal-Mart Stores, Inc. is the No. 1 corporate sponsor of Children's Miracle Network. Our associates raised more than \$28 million for Children's Miracle Network in 2003. Every dollar raised by each Wal-Mart store, SAM'S CLUB and distribution/transportation facility throughout the year is distributed to a CMN-affiliated hospital that serves the associate's local community. Children's Miracle Network hospitals treat more than 17 million children in North America each year who face life-threatening illness and injury.
- **\$80 million in scholarships since 1979.** Every store and club awards a \$1,000 Sam Walton Community Scholarship to two college-bound high school seniors. In addition, the company offers scholarships to associates and their dependents. Last year, more than \$5.7 million in scholarships were awarded to deserving students. In 2003, education-related giving totaled more \$40 million.
- **\$3.2 million in Volunteerism Always Pays grants.** Grants for community organizations are available to Wal-Mart associates who volunteer their time to local non-profit organizations like schools, 501(c)3 groups and faith-based organizations. In 2003, our associates volunteered over 852,000 hours of their time to charitable organizations. If you consider that a year has 8,760 hours, then that means our associates have logged a combined total of over 97 years of volunteer time in 2003 alone!

The cornerstone of Wal-Mart Good. Works. community involvement effort is our Community Grant programs. For more information about the Wal-Mart Foundation, call us at 800-530-9925 or log onto walmartfoundation.org.

"We're all working together; that's the secret. And we'll lower the cost of living for everyone, not just in America, but we'll give the world an opportunity to see what it's like to save and have a better lifestyle, a better life for all. We're proud of what we've accomplished; we've just begun." - Sam Walton (1918-1992).

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